



ICZ Volunteer Grant

The International Congress of Zookeepers (ICZ) is proud to announce our new **ICZ Volunteer Grant** for zoo professionals who aim to get involved with in-situ conservation. This grant has a value of 1.000 US dollars and is intended to support zoo professionals who want to offer time and labour to a conservation project on a voluntary basis.

How to apply

To apply please provide the following information:

1. Your personal information: name, address, phone number, email address, organisation, and position. Please attach your CV.
2. Are you a member of –, or otherwise connected to a zookeeper association? If yes, which association and how are you connected?
3. Name of the conservation project.
4. A short description of the project in English (max. 500 words).
5. Motivation why this project was selected (max. 500 words).
6. Two referees who can vouch for your character, skills, and/or work performance: name, phone number, email address, organisation, and position.
7. A detailed budget of the expenses you expect to make.
8. How will the conservation project including their employees, other volunteers and/or local community benefit from your help?
9. How will you personally, your organization and/or regional colleagues benefit?

Email the application before September 30th 2025 to conservation@iczoo.org.

Guidelines

- The ICZ Volunteer Grant recipient will be announced in November 2025.
- Applications will be judged and scored by the ICZ Conservation Committee through a fair and thorough process.
- The ICZ Conservation Committee will consider, among others, the following aspects:
 - The reputation of the project. Ethics and Welfare linked to the projects will be taken into consideration.
 - If the project is working together with local government and/or other NGO's.
 - The conservation status of the species and/or habitats that the project focusses on.
 - The importance of animal keeper support at the project.
 - If the applicant is a member of a zookeeper association.
 - How the grant will benefit the local community (for example through education or local economy).
 - How complete and realistic the budget provided is and how impactful the funds provided by ICZ could be.
 - The variety of both animal taxa and regional locations of the projects supported by our grants may be taken into consideration.
- The recipient of the grant is required to provide invoices to show how the funds were used. These invoices must be provided within a period of three months after receiving the financial support.
- The recipient of the grant is required to write a short article on the project, their experiences and how the funds were used. This article could be used by the ICZ and its member associations, for example in the ICZ newsletter 'Keeper Notes'. This article must be provided within a period of three months after the use of the financial support.